

Glen Lake Camp and Retreat Center strives to create a Christian environment where authentic relationships are formed. Our mission is to make disciples of Jesus Christ for the transformation of the world.

We welcome every camper with adventure, community, and life in Christ. The very nature of Camp, brings us out of our comfort zones and into a life cut off from distraction, so we can experience and explore God's beautiful creation. Summer Camp brings us together with lasting friendships, strengthened through intentional life together. Together we soak in God's Holy Word to develop and grow our relationships with Christ, people, and the world. **Unique Adventures • Intentional Community • Life in Christ.**

Core Values: Love Deeply • Host Graciously • Serve Intentionally

Staff Purpose: A Lifeguard seeks to lead and serve as a faithful part of God's work in and through the ministry of Glen Lake Camp. The crew staff serves on a ministry team dedicated and committed to a team approach to the ministry entrusted to us.

Job Summary: A Lifeguard is the support team that manages all waterfront activities. A lifeguard is responsible for supporting the Counselors, ELI, Volunteers, Crew Staff and Lead Staff. The lifeguard position will be required to serve in any waterfront area.

Duties: (Include by not limited to)

- Assists in the direction, supervision, and organization of campers within water activities and throughout the camp in order to meet the intended camper outcomes.
- Participate in the implementation of program activities for campers within the mission and outcomes.
- Actively participate in all program areas as assigned.
- Assist in program areas such as waterfront, as directed.
- Maintain high standards of health and safety in all activities for campers and staff.
- Be alert to equipment and facilities to ensure utilization, proper care, and maintenance is adhered to; report repairs needed promptly to the Program Assistant.
- Be a role model to campers and staff in your attitude and behavior.
- Follow and uphold all safety and security rules and procedures.
- Set a good example to campers and others in regard to general camp procedures and practices including sanitation, schedule, and sportsmanship.
- Participate enthusiastically in all camp waterfront activities.

Required Qualifications:

- Must be 16 years or older.
- Lifeguard Certification *We can help you obtain a certification if you do not already have one.
- An active and growing faith in Jesus Christ, with a heart for ministry and a passion for serving others.
- Integrity and consistent work ethic.
- A team-oriented servant attitude and the ability to relate well with others.
- Interpersonal communication and organizational skills.
- The ability to handle conflict in a respectful and professional manner.
- Desire and ability to work with children and adults OUTDOORS.

Physical Aspects of the Position:

- Ability to communicate and work with groups participating and provide necessary instruction to campers and staff.
- Lifeguard Certification requirements.
- Ability to observe camper behavior, assess its appropriateness, enforce appropriate safety regulations and emergency procedures, and apply appropriate behavior-management techniques.
- Visual and auditory ability to identify and respond to environmental and other hazards related to the activity.
- Physical ability to respond appropriately to situations requiring first aid.
- Must be able to assist campers in an emergency (fire, evacuation, illness, or injury) and possess strength and endurance required to maintain constant supervision of campers.

Reports to: Program Assistant and Crew Leads

The Lifeguard will adhere to the principles of confidentiality concerning the business of this ministry.

These are not the only responsibilities assigned to this position. Other responsibilities may be assigned and the above list may be altered.