



**Love Deeply • Host Graciously • Serve Intentionally**  
Making disciples of Jesus Christ for the transformation of the world.

## Key Information

### MISSION & MINISTRY

Glen Lake Camp strives to create a Christian environment where authentic relationships are formed. Our mission is to make disciples of Jesus Christ for the transformation of the world.

Glen Lake's ministry includes summer camp (residence), retreats throughout the year (youth, adults, and families), and day use groups.

### SUMMARY of BENEFITS

The candidate invited to serve as the Executive Director will receive a full description of benefits and policies. The following is a summary of benefits:

1. Base cash salary commensurate with experience and expertise;
2. Major medical health insurance
3. Pension/retirement program
4. Generous vacation and time-off policy
5. Allowance for moving expenses, if necessary

### OPERATING INFORMATION

- Glen Lake Camp & Retreat Center is an extension ministry of the Central Texas Conference of the United Methodist Church (CTCUMC)
- 275 Churches in the CTCUMC
- \$1.5M camp operating budget
- 1,125 summer campers during 6 week-long programmed summer camp sessions
- 11,489 user/guest days (full-service overnight with food in 2019)
- 498 TOTAL bed capacity, 5 adult style lodging rooms (2 beds/room), 470 bunk style beds
- 9 Full time staff (including 3 directors with an average of 9.5 years Christian camp and retreat experience)
- 1 part time staff
- Outside Food Service Provider
- 48 paid seasonal summer staff

### STRATEGIC PLAN (in Year 3 of 5 year strategic plan)

Strategies For Effective Service: 5 Key Areas For Growth

1. Update summer camp and growth model
2. Create intentional leadership development model
3. Build organizational capacity - Board development
4. Expand impact of retreat program
5. Develop unique attraction - nature exploration area

Glen Lake Camp & Retreat Center is located in peaceful Glen Rose, TX and a 45 minute drive from downtown Fort Worth, TX.